

TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more

UNCTAD 30 June 2001 – 30 June 2011

Representation of women (Percentage – Trends 10 year period 30 June 2001 - 30 June 2011)																
	P2		P3		P4		P5		D1		D2		ASG		USG	
	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011
Total %	37.0	33.3	43.3	36.6	26.1	26.1	20.0	28.8	13.3	26.3	0.0	0.0	0.0	0.0	0.0	0.0
Total change %	-3.7		-6.7		0.0		8.8		13.0		0.0		0.0		0.0	

Average annual increment (Percentage)									
	P2	P3	P4	P5	D1	D2	ASG	USG	
June 2001 – June 2011	-0.4	-0.7	0.0	0.9	1.3	0.0	0.0	0.0	

Year at which gender parity will be reached at current average annual increment									
	P2	P3	P4	P5	D1	D2	ASG	USG	
At June 2001 – June 2011 average annual increment	Never	Never	Stagnant	2035	2029	Stagnant	Stagnant	Stagnant	

Year at which gender parity will be reached at 2% annual increase							
P2	P3	P4	P5	D1	D2	ASG	USG
2019	2018	2023	2022	2023	2036	2036	2036

Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)							
P2	P3	P4	P5	D1	D2	ASG	USG
4.2	3.3	6.0	5.3	5.9	12.5	12.5	12.5

*Source: Prepared on the basis of data provided by the Office of Human Resources Management.